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# Health Services for the men of HMP Berwyn

## Update on Progress

## Stakeholder Reference Group

## March 2017



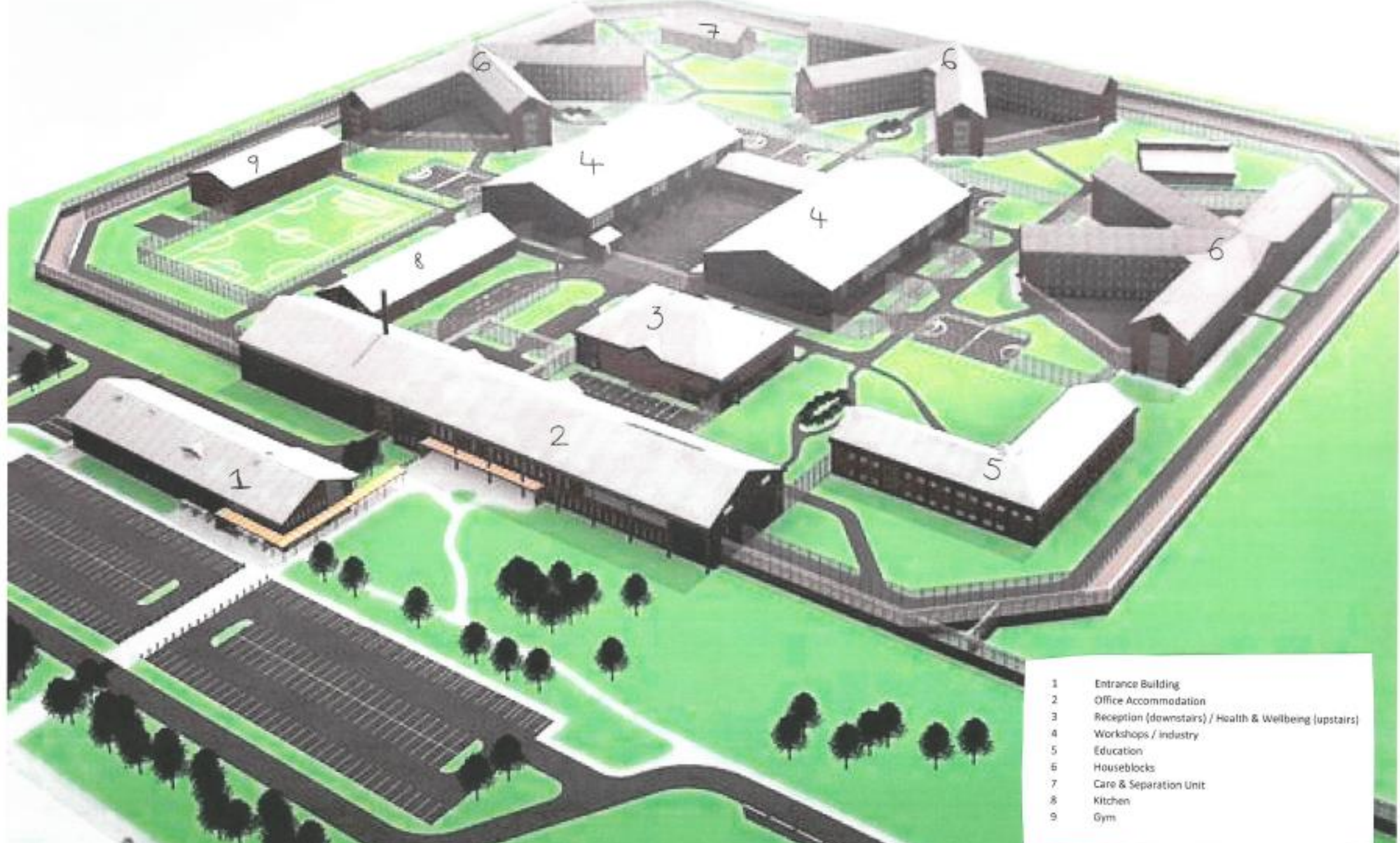
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# Introduction

- The new prison in North Wales, HMP Berwyn, will opened in February 2017.  
It is a Category C training prison for sentenced adult and young adult men and will provide a resettlement function for prisoners from North Wales.
- The prison will also have a remand facility for 200 un-sentenced, adult and young adult men from the courts within North Wales, who at the moment are held in prisons in England, usually HMP Altcourse, in Liverpool. This is likely to equate to 30% of the Berwyn population
- BCUHB is responsible for the delivery of Health Care Services to 2100 men who will reside in HMP Berwyn
- The prison will be populated in a phased approach over a period of 12-18 months, this is known as the 'ramping up' period
- The prison will be the largest in the UK and is established as three House Blocks (Communities) – Alwen, Bala and Ceiriog, a Health and Well Being Centre, two Industrial Units, a Gym and an Education Centre



- 1 Entrance Building
- 2 Office Accommodation
- 3 Reception (downstairs) / Health & Wellbeing (upstairs)
- 4 Workshops / Industry
- 5 Education
- 6 Houseblocks
- 7 Care & Separation Unit
- 8 Kitchen
- 9 Gym



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# Ethos of the Prison

- **Principle of Normality** - The healthcare provision in the prison will reflect that which individuals will receive on discharge from the prison.  
It should therefore be person-centred, encouraging the men to take responsibility for their own health and well being.
- **Rehabilitation focus** to optimise reduction in reoffending rates – 46% prisoners reoffend within a year, costing up to £13 billion
- Men treated as **individuals**
- **Daily Occupation** encouraged through the Workshops on site
- **Independence, self care and self management** encouraged



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# BCUHB Values

Our values are:

- put patients first
- working together
- value and respect each other
- learn and innovate
- communicate openly and honestly



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# Berwyn Values

Because this is a partnership between BCUHB and HMP Berwyn, we need to bear their values in mind as well. Fortunately ... they are very similar to ours. They are:

V alue each other and celebrate achievements

A ct with integrity and always speak the truth

L ook to the future with ambition and hope

U phold fairness in all we do

E mbrace Welsh language and culture

S tick at it!

**Outcome for all....**

.....to reduce the re - offending rate



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# Model of Care

## Maximise in-house service provision

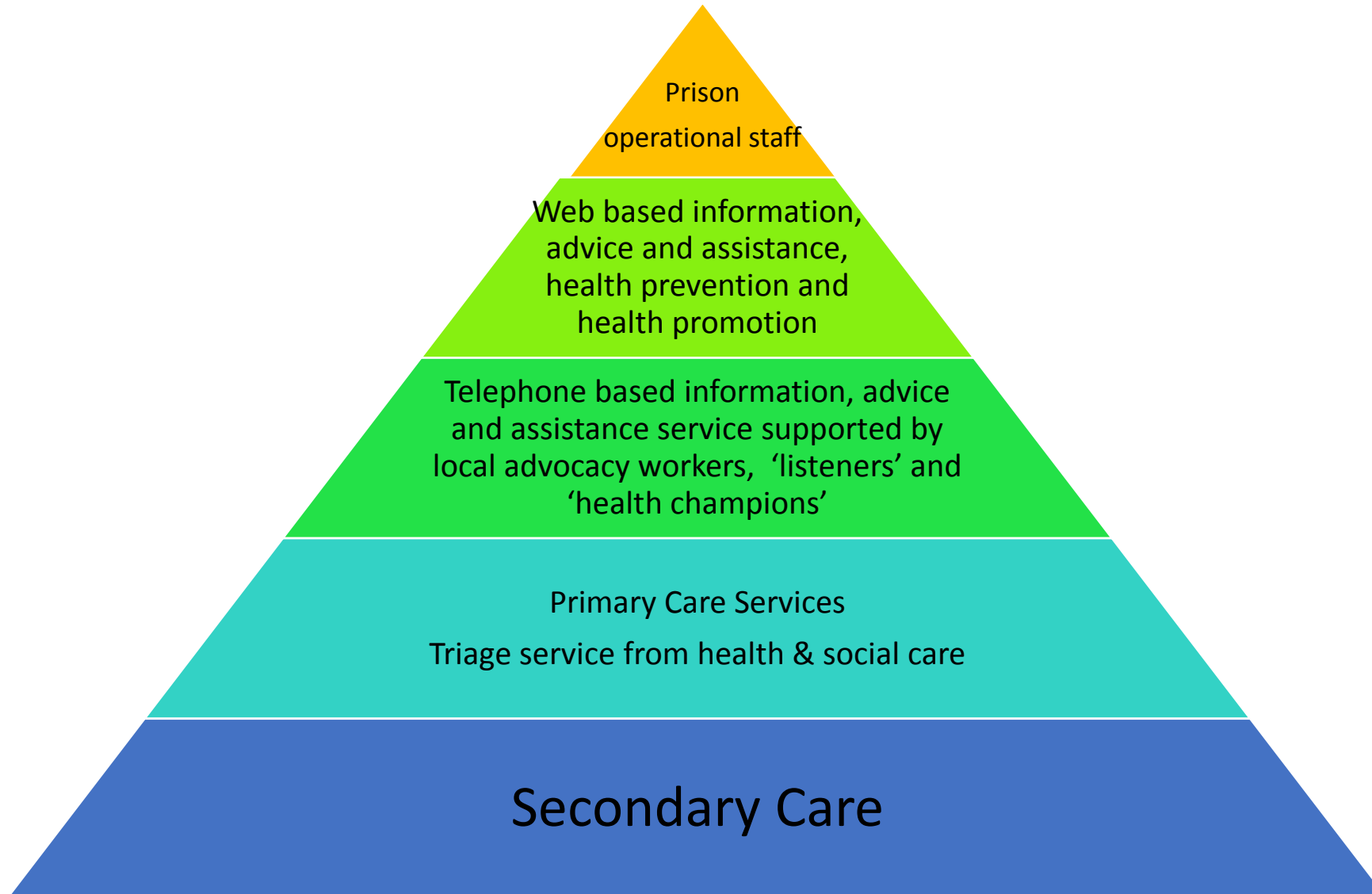
- Integrated Health and Social Care Model with Prison staff
- Primary Care, Mental Health and Substance Misuse (psychosocial intervention)
- Rehabilitation
- Pharmacy
- Dental Services
- Local X Ray
- Minor injuries and ailments
- 24 Hour GP cover
- Optometry
- Telemedicine
- Smoke Free services

*No Inpatient Beds.....so the focus is to maximise the health resources and facilities in the prison and minimise the need for Acute Hospital Care*





## Tiered Model of Prison Health, Wellbeing and Social Care



# Partnership Arrangements





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# Recruitment Update

## March 2017



- **Recruitment of staff**
- 94 people have been recruited
- 61% of these are external and new appointments to the Health Board
- 39% are internal appointments
- 48% of staff recruited to date were in post for Day 1 opening on 27<sup>th</sup> February 2017 in accordance with service delivery requirements.

Staff Groups	Job Roles	External Appointments	Internal Appointments	Total No. (headcount)
Additional Clinical Services	HCSW, Dental Nurse B2, Pharmacy Assistant B2	8 (47%)	9 (53%)	17
Additional Professional Scientific and Technical	Pharmacists, Chief Technician, B5 Techs, B5 Dental Nurse, B4 Techs	10 (63%)	6 (37%)	16
Administrative and Clerical	Admin, PA, Systems & Performance, Finance	4 (40%)	6 (60%)	10
Estates and Ancillary	Porters	2 (100%)	0 (0%)	2
Nursing and Midwifery Registered	Nurses: B5, B6, B7 & Head of Healthcare, Deputy Head	16 (57%)	12 (43%)	28
Medical & Dental	Dentist	1 (50%)	1 (50%)	2
Psychosocial (SMS)	Team Leader, B6 Psychosocial Workers, Community Engagement Workers, Caseload Holders	10 (100%)	0 (100%)	10
Allied Health Professionals	Lead Therapist, Radiographer, Dietician, SALT, Physio, OT	5 (71%)	2 (29%)	7
Healthcare Scientist	Path Lab B3 / B2	1 (50%)	1 (50%)	2
Grand Total		57 (61%)	37 (39%)	94 (100%)

# Sessional Staff

- In addition, approximately 30 sessional staff from within the existing Health Board Workforce will provide sessional clinical services in the prison, these will include:
- Radiology
- Sexual Health
- Gastrology
- Consultant Psychiatry
- Consultant Substance Misuse
- Audiology
- Podiatry

The final healthcare staffing headcount consisting of substantive and sessional plus service providers is expected to be around 170 when fully operational

Recruitment activity continues to complete the full budgeted staffing establishment for the Health and Well Being Centre, with the full complement of staff due to be recruited by September 2017



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# Any Questions?